

SANDALS CHURCH

SANDALS CHURCH YOUTH LEAD INTERNSHIP

Thank you for showing interest in the Sandals Church summer internship for youth. This internship aims to develop you into the person and leader that God has called you to be. You have been identified as someone with leadership potential and a passion for ministry.

In this internship, you will learn and understand how we do ministry and have opportunities to lead. After this internship, we hope you go into the school year as a better follower of Jesus and a leader of your peers.

As you begin this process, we would love for you to pray and talk with your parents or guardians about this internship. We are praying for you, and we hope you will intern with us this summer.

TIME AND COMMITMENT EXPECTATION

The internship is ten weeks; it begins on June 3rd, 2024, and ends on July 31st, 2024. Interns are asked to dedicate 15 to 20 hours per week to the internship. Below is a general internship schedule (hours may vary depending on the campus and youth lead schedule):

Weekly Schedule:

- Mondays: 10AM - 3PM at Hunter Park (Meeting days, work days, internship class)
- Wednesdays: 3PM to 9PM (or end of service/groups) at your campus.
- Saturday or Sunday: Service times at your campus.

Additionally, interns are asked to serve middle school summer camp on June 22 - 26th and attend High School summer camp June 26th - 30th (**for FREE**) at Forest Home. Responsibilities will be assigned as we get closer and better know the needs of camp.

As you consider the internship, we ask that you treat it as much of a job as possible. All interns are allowed to miss one of the ten weeks during the summer with proper communication in advance. Failure to communicate or missing more than one week will result in removal from the internship program.

SIX COMPONENTS OF THE INTERNSHIP

1. **Monday Internship Classes** - All interns from all departments come together at a designated time for a 90-minute meeting/class. These classes will focus on skill and leadership development.
2. **Summer Camp** - Each intern is required to attend a summer camp. They will serve in a middle school camp and *participate in High School camp for free.*
3. **Program Roles** - Interns are required to be more than participants and observers in the weekly services of Sandals Church Youth. Interns will be assigned roles that prepare them for a future career in ministry.
4. **Book Review** - Interns will read a book chosen by the Youth Network Team and complete a one-page summary of what they learned, highlights, and applications.
5. **One-on-one Coaching/Spiritual Direction** - Each intern will be responsible for seeking out a coach (usually the campus youth lead or small group leader) to foster growth, introspection/reflection, creativity, and innovation. The coaching time is about the interns, how they are doing, what they need, and where they are struggling.
 - a. Spiritual mentors must be of the same gender, and at least five years older. If the youth lead does not match, we will work out another situation.

INTERNSHIP APPLICATION STEPS

1. Complete the application online.
2. Submit two letters of recommendation to Kyle Bunyea, kylebunyea@sandalschurch.com.
 - a. A Letter of Recommendation (LOR) should include the relationship with the applicant (An LOR **cannot** be from a parent), an evaluation of the applicant's skills and character, examples that illustrate the applicant's skills and character and why do they recommend the applicant.
3. An interview
4. Attend Internship Orientation on TBD
5. An expectation form signed by the applicant and parent or guardian.