

SANDALS CHURCH
YOUTH WORSHIP AND PRODUCTION INTERNSHIP

Thank you for showing interest in the Sandals Church Creative summer internship for youth. This internship aims to develop you into the person and leader that God has called you to be. You have been identified as someone with leadership potential and a passion for ministry.

In this internship, you will learn and understand how we do ministry and have opportunities to lead. After this internship, we hope you go into the school year as a better follower of Jesus and a leader of your peers.

As you begin this process, we would love for you to pray and talk with your parents or guardians about this internship. We are praying for you, and we hope you will intern with us this summer.

TIME AND COMMITMENT EXPECTATION

The internship is 8 weeks; it begins on **June 10th 2024**, and ends on **August 1st, 2024**. Interns are asked to dedicate 15 to 20 hours per week to the internship (25 hours in some cases based on project). Below is a general internship schedule (hours may vary depending on the campus and campus lead schedule):

Weekly Schedule:

- Mondays: 10AM - 3PM at Hunter Park (Meeting days, work days, internship class)
- **Thursday Mornings:** 10AM - 1PM (studio recordings, Weekend Programming Huddles)
- Thursday Evenings: 5 PM - 9 PM ****Campus Rehearsal for Worship and Production Interns Only****
- Saturday or Sunday: Service times at your campus. ****Worship and Production Interns Vary per assignment****

Additionally, interns are asked to serve middle school summer camp on **June 22nd - 26th** and attend High School summer camp on **June 26th - 30th** (for FREE) at Forest Home. Responsibilities will be assigned as we get closer and better know the needs of camp.

As you consider the internship, we ask that you treat it as much of a job as possible. **All interns are allowed to miss one of the eight weeks during the summer with proper communication in advance.** Failure to communicate or missing more than one week will result in removal from the internship program.

COMPONENTS OF THE INTERNSHIP

1. **Monday Internship Homebase** - All interns from all departments within Sandals Church Creative come together at a designated time for a 90 min meeting/class. These classes will focus on leadership development and culture at Sandals Church.
SCC Homebase (Mon 10am-11am)
11 am-3 pm Dept meetings, lunch, etc., and hands-on stuff in the office, shadow NW etc.
2. **Summer Camp** - Each intern is required to attend a summer camp. They will serve in a middle school camp and *participate in High School camp for free.*
-Shadow Worship Lead, Production Lead, or Mentor and apply what they are learning to Wednesdays.
-Not coming in expecting to be on the platform.
3. **Program Roles** - Interns are required to be more than participants and observers in the weekly services of Sandals Church Worship & Production. Interns will be assigned roles that prepare them for a future career in ministry.
WL role
PL role: Interns will assist their Campus Production Lead with Thursday Rehearsal and running weekend services. The goal is for the student to be able to confidently run a rehearsal, co-produce a weekend, lead a meeting, or lead a Wednesday night at the end of the internship.
4. **One-on-one Coaching/Spiritual Direction** - Each intern will be assigned a mentor (usually the campus production lead or campus worship leader) to foster growth, introspection/reflection, creativity, and innovation. The coaching time is about the interns, how they are doing, what they need, and where they are struggling.
 - a. Spiritual mentors must be the same gender and at least five years older. If the youth lead, worship lead, or production lead does not meet these requirements, we will find a suitable mentor.
 - b. NW Staff W/P available for additional support, but not assigned to a student.
 - c. DEFINE and breakdown relationship and training/coaching

INTERNSHIP APPLICATION STEPS

1. Complete the application online.
2. Submit two letters of recommendation to **Chanelle Federico**
 - a. A Letter of Recommendation (LOR) should include the relationship with the applicant (An LOR **cannot** be from a parent), an evaluation of the applicant's skills and character, examples that illustrate the applicant's skills and character and why they recommend the applicant.
3. An interview
4. Attend Internship Orientation on June 1st (time TBD)
5. An expectation form signed by the applicant and parent or guardian.

