

SANDALS CHURCH

SANDALS CHURCH FULL-TIME MINISTRY DEVELOPMENT INTERNSHIP

Thank you for showing interest in the Sandals Church summer internship for youth. This internship aims to develop you into the person and leader that God has called you to be. You have been identified as someone with leadership potential and a passion for ministry.

In this internship, you will learn and understand how we do ministry and have opportunities to lead, specifically in Full Time Ministry. After this internship, we hope you go into the school year as a better follower of Jesus and a leader of your peers.

As you begin this process, we would love for you to pray and talk with your parents or guardians about this internship. We are praying for you, and we hope you will intern with us this summer.

TIME AND COMMITMENT EXPECTATION

The internship is eight weeks; it begins on June 17th, 2023, and ends on August 11th, 2023. Interns are asked to dedicate 15 to 20 hours per week to the internship (25 hours in some cases based on project). Below is a general internship schedule (hours may vary depending on the campus and youth lead schedule):

Weekly Schedule:

- Mondays: 10AM - 1 PM at Hunter Park (Meeting days, work days, internship class)
- Tuesdays 9am-11am at the Moreno Valley campus (campus staff time, behind the scenes)
- Wednesdays: 3PM to 9PM (or end of service/groups) at the Moreno Valley campus.
- Sunday: 7:15am-12:15pm at the Moreno Valley campus

Additionally, interns are asked to serve middle school summer camp on July 8th - 12th and attend High School summer camp July 12th - 16th (**for FREE**) at Forest Home. Responsibilities will be assigned as we get closer and better know the needs of camp.

As you consider the internship, we ask that you treat it as much of a job as possible. All interns are allowed to miss one of the ten weeks during the summer with proper communication in advance. Failure to communicate or missing more than one week will result in removal from the internship program.

SIX COMPONENTS OF THE INTERNSHIP

1. **Monday Internship Classes** - All interns from all departments come together at a designated time for a 90 min meeting/class. These classes will focus on skill and leadership development. We will have a group meeting with just the Full Time Development Interns after
2. **Summer Camp** - Each intern is required to attend a summer camp. They will serve in a middle school camp and *participate in High School camp for free.*
3. **Program Roles** - Interns are required to be more than participants and observers in the weekly services of Sandals Church Youth and Sunday services. Interns will be assigned roles that prepare them for a future career in ministry. This could include a leadership role in Youth ministry including hosting from stage, co-leading a group of younger students, leading a lesson in kids ministry, reading a scripture on stage, or praying with people after service
4. **Personal Development** -Knowing yourself, your strengths, and your weaknesses is important in being a pastor. You will have homework to help you discover that as well as group discussion.
5. **Spiritual Disciplines-** You will create a spiritual disciplines plan and have accountability with completing it with daily, weekly, and monthly practices
6. **One-on-one Coaching/Spiritual Direction** - Each intern will be assigned a coach to foster growth, introspection/reflection, creativity, and innovation. The coaching time is about the intern, how they are doing, what they need, and where they are struggling.

INTERNSHIP APPLICATION STEPS

1. Complete the application online.
2. Submit two letters of recommendation to Andrew Boganwright andrew@sandalschurch.com
 - a. A Letter of Recommendation (LOR) should include the relationship with the applicant (An LOR **cannot** be from a parent), an evaluation of the applicant's skills and character, examples that illustrate the applicant's skills and character and why do they recommend the applicant.
 - b. Only apply for this internship if you want to be stretched as a spiritual leader, follower of Jesus, and you are willing to do hard things
3. An interview
4. Attend Internship Orientation on June 1st (time TBD)
5. An expectation form signed by the applicant and parent or guardian.