

SANDALS CHURCH

SANDALS CHURCH DIGITAL MEDIA AND ONLINE CAMPUS

Thank you for showing interest in the Sandals Church summer internship for Digital Media and our Online Campus. This internship aims to develop you into the person and leader that God has called you to be using digital tools, content and platforms to reach people with the Gospel and the vision of being real. You have been identified as someone with leadership potential and a passion for ministry and digital media.

In this internship, you will learn how to use digital platforms to reach people, how to create content and edit video, how to distribute and optimize content, how to be and manage talent and use digital tools and resources.

As you begin this process, we would love for you to pray and talk with your parents or guardians about this internship. We are praying for you, and we hope you will intern with us this summer.

TIME AND COMMITMENT EXPECTATION

The internship is ten weeks; it begins on **June 7th, 2023**, and ends on **August 9th, 2023**. Interns are asked to dedicate 15 to 20 hours per week to the internship. Below is a general internship schedule (hours may vary depending on the project and team schedule):

Weekly Schedule:

- Mondays: 10AM - 3PM at Hunter Park (Meeting days, work days, internship class)
- Tuesdays: 10am - 3pm at Hunter Park (Engagement meetings, camp content meetings)
- Wednesdays: 4:30pm - 8:30pm at Local Campus (Content Creation as Assigned)*
- Thursdays: 10am - 3pm at Hunter Park (Sermon capture days, social media strategy, Weekend Prep)
- Sundays: (Their preferred service) Campus Content Creation*

**Wed / Sun will get traded based on the week and project needs*

Additionally, interns are asked to serve middle school summer camp on July 8th - 12th and attend High School summer camp July 12th - 16th (for FREE) at Forest Home. Responsibilities will be assigned as we get closer and better know the needs of camp.

As you consider the internship, we ask that you treat it as much of a job as possible. All interns are allowed to miss one of the ten weeks during the summer with proper communication in advance. Failure to communicate or missing more than one week will result in removal from the internship program.

SIX COMPONENTS OF THE INTERNSHIP

1. **Monday Internship Classes** - All interns from all departments come together at a designated time for a 90 min meeting/class. These classes will focus on skill and leadership development.
2. **Summer Camp** - Each intern is required to attend a summer camp. They will serve in a middle school camp and *participate **in High School camp for free.***
3. **Roles** - Interns are required to be more than participants and observers, they will be participating in digital media projects (planning, capturing, editing, distributing video, social media content and online campus events and projects) and assigned an active role to contribute to those projects. Interns will be assigned roles that prepare them for a future career in digital media / social media.
4. **Book Review** - Interns will read a book chosen by the Youth Network Team and complete a one-page summary of what they learned, highlights, and applications.
5. **Digital Media / Social Media Resources** - Interns will be watching, listening and reading some of the digital media and online campuses favorite resources and discuss them together.
6. **One-on-one Coaching/Spiritual Direction** - Each intern will be assigned a coach (usually the online campus pastor or online youth lead) to foster growth, introspection/reflection, creativity, and innovation. The coaching time is about the intern, how they are doing, what they need, and where they are struggling.
 - a. Spiritual mentors must be of the same gender, at least five years older.

INTERNSHIP APPLICATION STEPS

1. Complete the application online.
2. Submit two letters of recommendation to Zac Applegate, zac@sandalschurch.com.
 - a. A Letter of Recommendation (LOR) should include the relationship with the applicant (An LOR **cannot** be from a parent), an evaluation of the applicant's skills and character, examples that illustrate the applicant's skills and character and why do they recommend the applicant.
3. An interview
4. Attend Internship Orientation on June 1st (time TBD)
5. An expectation form signed by the applicant and parent or guardian.