



YOUTH SUMMER INTERNSHIP Sandals Church Kids

Our vision is for Sandals Church Kids to get real with themselves, God and others. The mission of Sandals Church Kids is to create an experience that inspires kids to turn Bible knowledge into authentic action. During this internship, you will learn how to build real relationships with kids and families, share the Gospel with and lead kids in an effective and fun way.

TIME AND COMMITMENT EXPECTATION

Weekly Schedule:

- Sundays: Present at the campus you regularly attend (4 hours)
- Mondays: 10am-3pm (except for Bi-Weekly Monday SCK staff meetings which begin at 9:30am) (5 hours)
- Tuesdays: Engagement meeting at the campus that you regularly attend (2 hours)

Additionally, interns are asked to serve Kids Summer Camp from June 22nd - June 26th and attend High School summer camp June 26th - 30th (for FREE) at Forest Home. Responsibilities will be assigned as we get closer and better know the needs of camp.

As you consider the internship, we ask that you treat it as much of a job as possible. All interns are allowed to miss one of the 8 weeks during the summer with proper communication to the Network Sandals Church Kids Staff in advance. Failure to communicate or missing more than one week will result in removal from the internship program.

SIX COMPONENTS OF THE INTERNSHIP

1. **Monday Internship Classes** - All interns from all departments come together at a designated time for a 90-minute meeting/class. These classes will focus on skill and leadership development.
2. **Summer Camp:** Each Intern will be required to serve at Summer Camp as a Camp Counselor for Sandals Church Kids. Interns (along with a co-leader) will be responsible for the care and supervision of a small group of children over the duration of the camp and *participate in High School camp for free.*

3. **Program Roles** - Interns are required to be more than participants and observers in the weekly services of Sandals Church Kids. Interns will be assigned roles that prepare them for a future career in ministry.
4. **Book Review** - Interns will read a book chosen by the Kids Network Team and complete a one-page summary of what they learned, highlights, and applications.
5. **One-on-one Coaching/Spiritual Direction** - Each intern will be responsible for seeking out a coach (usually the campus Kids Lead or Small Group Leader) to foster growth, introspection/reflection, creativity, and innovation. The coaching time is about the interns, how they are doing, what they need, and where they are struggling.
 - a. Spiritual mentors must be of the same gender, and at least five years older. If the Kids Lead is not the right fit, we will work out another situation.

INTERNSHIP APPLICATION STEPS

1. Complete the application online.
2. Submit two letters of recommendation to Kendra Anderson, kendraanderson@sandalschurch.com.
 - a. A Letter of Recommendation (LOR) should include the relationship with the applicant (An LOR cannot be from a parent), an evaluation of the applicant's skills and character, examples that illustrate the applicant's skills and character and why they recommend the applicant.
3. An interview
4. Attend Internship Orientation
5. An expectation form signed by the applicant and parent or guardian.